

THOMAS VALE CONSTRUCTION PLC

Environmental Policy

This policy demonstrates Thomas Vale Construction's commitment to managing the environmental aspects and impacts as a consequence of our activities.

By ensuring company wide compliance with our third party accredited ISO14001 Environmental Management System and with the support of external auditing we are able to demonstrate a reduction in our impact across a range of environmental issues.

Through the suite of supporting environmental focused policies we are committing to a range of stated improvement targets and objectives.

A monthly review of environmental performance and issues are reported to the Environmental Management meeting, chaired by the Managing Director. In addition a monthly report is prepared for the board of Directors and Senior Managers.

The company will implement its environmental policy by pursuing the following:

- *Meet all the relevant legislation, regulations, government guidance and industry codes of practise on environmental issues;*
- *Ensure that all our staff have a good understanding of environmental aspects and impacts of our business and what they are expected to do;*
- *To minimise these impacts we will provide training and information to employees and sub contractors to assist them in understanding the role they play and the consequences of deviation from procedures;*
- *Encourage the use of alternative materials which are more environmentally benign;*
- *Make efficient use of natural resources by minimising waste and conserving energy, water and other resources;*
- *Keep sites clean and tidy and liaise with local people, regulators and other stakeholders to ensure that our activities cause minimum disturbance and disruption;*
- *Ensure effective pollution prevention measures are implemented effectively, and are monitored and managed;*
- *Ensure that our suppliers and subcontractors have copies of this policy and actively encourage them to apply similar environmental standards and abide by our procedures on our sites at all times;*
- *Publicise this policy via our website, notice boards on site and issue copies on request;*
- *Undertake annual management review meetings with directors and monitor effectiveness and adequacy of this policy and our environmental management system; and*
- *Set objectives and targets based on management review finding to enable continuous improvement.*